



Why is it important to invest in mid-management development?

Thursday, February 10th, 2011

Business meeting

10:00 - 12:00 (registration from 09:30)

Hotel Marriott-Tverskaya, Hall Valdaisky

Moscow, 1st Tverskaya-Yamskaya, 34

AGENDA

Chaired by Derk Jan Koole, Chairman of Assessment, Training and Development Subcommittee,
General Director of Hay Group

Speakers:

- **Anastasia Mizitova**, Senior trainer-consultant, CBSD/Thunderbird Russia
 - **Topic: Talent Retention: New realities,**

- **Tatlana Krasnova**, Raiffeisen Bank ZAO, Head of Training and Development,
 - **Topic: Middle management development system**

- **Irina Zarina**, Head of consulting, SHL Russia and CIS, **Maria Bondareva**, Learning and development manager East Europe, Syngenta and **Maria Zaykina**, Learning and Development manager Northern Hub of EE, Syngenta,
 - **Topic: Assessment and Development Center: development planning across boundaries**

- **Vladimir Solodov**, Leader of consultancy practice, ECOPSY Consulting and **Olga Perekopskaya**, leadership development director, TNK-BP,
 - **Topic: Modular development programmes as a tool of a systematic “middle floor” management quality improvement. TNK-BP case study**

Working language: English. Translation into Russian will not be provided.

AEB SPONSORS 2010-2011

- Allianz Insurance JSC • Alstom • Bank Credit Suisse • Bank WestLB Vostok • Basware OYJ • BP Russia • BSH Group • Cargill Enterprises Inc.
- Clifford Chance • CMS • Deloitte • DHL • DuPont Science & Technologies • E.ON Russia OOO • EMAlliance • Enel Russia • Eni S.p.a • Ernst & Young (CIS) BV
- GDF SUEZ • In2Matrix LLC • ING Commercial banking • Investment Company IC Russ-Invest • John Deere Agricultural Holdings, Inc. • KPMG
- Mazars • Mercedes-Benz Russia • METRO Group • MOL Plc • Moskapstroy-nedvizhimost LLC • Novartis Pharma • OBI Russia • Peugeot Citroen Rus
- PricewaterhouseCoopers • Procter & Gamble • Raiffeisenbank ZAO • ROCA • OOO Sanofi Aventis Russia • Servier Pharmaceuticals
- Shell Exploration & Production Services (RF) B.V. • Sheremetyevo International Airport • Statoil ASA • Telenor Russia AS
- TNK-BP Management, OAO • Total E&P Russie • Volkswagen Group Rus OOO • Volvo Cars LLC • Zurich Insurance Company